



Standing Rock Sioux Tribe
Human Resource Department
Wówašečhuŋ Awáŋwičhayanka Óítháçhaŋ
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POSITION: (2) **INTERMITTENT** Behavioral Health Support Coordinator
Standing Rock Project LAUNCH

SALARY RANGE: (\$33,013-\$38,767) Not to Exceed 28 Hours Per Week

OPENING DATE: July 28, 2016 CLOSING DATE: Continuous

SCOPE OF WORK: Under direction of the Project LAUNCH Behavior Health Specialist, the Behavioral Support Coordinator will help support the team in increasing the skills and expertise of teachers, parents, and staff who work with children birth to age eight (8) through the implementation of a mental health consultation model of services and other related activities. Services will include working with program leadership, teachers, staff, families, and children to: 1) build nurturing/responsive relationships with children; assess, identify, and intervene with children across levels of risk in the context of their mental health and social emotional development; 2) to implement changes to the environment that promote young children's social-emotional development; 3) to prevent or reduce the impact of social-emotional and behavioral problems; 4) to develop and implement strategies to address challenging behaviors of children; 5) provide social-emotional support and psycho-educational experiences for parents and families by offering individual and group education and consultation on mental health related issues; and 6) Provide system-level consultation and support to program and community leadership.

The Behavior Support Coordinator will take an active role in planning, developing, implementing, and providing information for evaluation of LAUNCH related services. As a mental health consultant he/she will work to engage the community as well as the organizations in which he/she works in issues related to mental health and emotional wellness of young children, families, and providers.

DUTIES AND RESPONSIBILITIES:

1. Assist in the implementation of the screening process and monitor implementation for fidelity to model.
2. Ability to manage and establish clear priorities for multiple projects under deadline pressure.
3. Participate in the Young Child Wellness Council.
4. Participate in necessary conference calls with the funding agency and evaluation team.
5. To conduct classroom observations and interventions for young children using evidence-based tools for mental health consultation and provide timely consultation sessions with staff regarding the observation.
6. Collect assessment and interventions with parents and families using evidence-based tools for mental health consultation and provide timely consultation sessions with staff regarding the work with families.
7. Collaborate with staff, teachers, and educators in the following areas:

Níktič'íçhiyapi ki Wówašečhuŋpi Uŋ patítanpi
"Promoting Self-Sufficiency through Employment"

- a) Classroom management and challenging behaviors of children
 - b) Accessing mental health resources
 - c) Identification, intervention and referral of children's mental health issues including the promotion of mental health.
 - d) Linking children and families to community resources and services.
8. To refer parents and staff to community mental health providers and other resources.
 9. To collaborate with community mental health providers and resources.
 10. To assist with planning and implementation of the overall evidence-based Mental Health Consultation Model for Standing Rock Project LAUNCH.
 11. Provide documented reports/summaries to Project LAUNCH Behavioral Health Specialist regarding the implementation of Early Childhood Mental Health Services Model.
 12. Maintain accurate written/electronic records and files.
 13. Attend and participate in professional development activities and appropriate organized community events designed to promote collaboration.
 14. Ability to maintain strict confidentiality.
 15. Must be able to adjust schedule as needed or required.

QUALIFICATIONS:

1. Bachelor's Degree in Social Work or related field required with two years direct experience working with Native American populations. Master's degree in Social Work or Human Services related field preferred but not required.
2. Knowledge of child development, mental issues with young children, and mental health of families with young children. (the expected characteristics and course of normal; and abnormal social/emotional growth and development of young children and a basis for identifying atypical behavior in infants, toddlers, preschoolers, and school-aged children).
3. Knowledge of early childhood, child care, family support, and early intervention systems. Knowledge of prevention and treatment options with young children and families,
4. Understanding of the concepts underlying young children's social emotional development, such as attachment, separation, trauma, repair, and how relationships shape development.
5. Observation, listening, interviewing, and assessment skills; collaboration, coordination and preventive mental health services within the consultative mental health stance.
6. Knowledge of family systems and family therapeutic interventions; sensitivity to the community's attitudes and strengths (including community perspectives on mental health services).
7. Possesses self-discipline and demonstrates initiative.
8. Possesses excellent organizational, time management, and documentation skills.

JOB REQUIREMENTS:

1. Ability to obtain licensure in a timely manner.
2. Must have own vehicle, valid driver's license and proof of vehicle insurance.
3. Must be willing to travel as needed to the communities, schools, and trainings/meetings.
4. Must pass background check as well as pass alcohol and drug tests.
5. Must have the ability to work as part of a team.

NOTICE:

SELECTED CANDIDATE(S) FOR STANDING ROCK SIOUX TRIBE POSITIONS ARE SUBJECT TO ALCOHOL AND DRUG TESTING. FAILURE TO ADHERE TO AND

SUCCESSFULLY PASS THE ALCOHOL AND DRUG TESTING WILL CAUSE FOR REVOCATION OF JOB OFFER.

APPLICATION:

Submit a Tribal Application to the Human Resource Office, Standing Rock Sioux Tribe, P.O. Box D, Fort Yates, North Dakota 58538.

ALL APPLICATIONS RECEIVED AFTER 4:30 P.M. ON THE CLOSING DATE WILL NOT BE CONSIDERED.