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MEMORANDUM

DATE: September 4, 2022
FROM: Janet Alkire, Chairwoman 
TO: All SRST Employees
RE: Administrative Leave 9/5/2024

Please be informed that all Tribal employees will be entitled to four (4) hours of excused time off with pay for Thursday, September 5, 2024 from 8:00 am – 12:00 pm. (This is in addition to the four hours previously granted for the afternoon of September 5, and full day Friday, September 6, 2024).

In order to receive pay for the excused time off, the employee must be at work or in an approved paid leave status on the scheduled workday before and after Thursday and Friday, September 5 & 6, 2024.

The AQI (Air Quality Index) for PM2.5 (particulate matter 2.5 microns) is very likely to drastically elevate over the next 12 hours as smoke drifts through the region. Some areas in ND are already seeing AQI's in excess of 300, which will impact just about everyone – not just those with respiratory conditions.

Please take necessary precautions and check in on our elders and those with health conditions to ensure their well-being. Please see second of this memo for health risks! Thank you to the SRST EPA Department for providing the Tribe with this information.

Should you have any questions, please contact Human Resources Office at 854-3826.

Cc: Kerry Libby, Executive Director

Very Unhealthy

Health alert: The risk of health effects is increased for everyone.

- Everyone is advised to avoid long or intense activities outdoors.
- At risk groups are advised to avoid all physical activity outdoors.
- Consider rescheduling activities to a time when air quality is better or move activities indoors.

AQI Basics for Ozone and Particle Pollution

| Daily AQI Color | Levels of Concern | Values of Index | Description of Air Quality |
|-----------------|--------------------------------|-----------------|---|
| Green | Good | 0 to 50 | Air quality is satisfactory, and air pollution poses little or no risk. |
| Yellow | Moderate | 51 to 100 | Air quality is acceptable. However, there may be a risk for some people, particularly those who are unusually sensitive to air pollution. |
| Orange | Unhealthy for Sensitive Groups | 101 to 150 | Members of sensitive groups may experience health effects. The general public is less likely to be affected. |
| Red | Unhealthy | 151 to 200 | Some members of the general public may experience health effects; members of sensitive groups may experience more serious health effects. |
| Purple | Very Unhealthy | 201 to 300 | Health alert: The risk of health effects is increased for everyone. |
| Maroon | Hazardous | 301 and higher | Health warning of emergency conditions: everyone is more likely to be affected. |